

Amy Milsom

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Department of Human Development
& Psychological Counseling

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ACADEMIC INFORMATION

Professional Experience

- 2019 - Present **Professor and Chair**, Appalachian State University
Department of Human Development & Psychological Counseling
Chair department consisting of graduate programs in Clinical Mental Health Counseling, Marriage and Family Therapy, School Counseling, and Student Affairs Administration.
- 2013 - 2019 **Professor**, Clemson University
Department of Education and Human Development
Coordinate school counseling program (including field experiences) and the EdS program in Counselor Education, serve as CACREP liaison, advise and teach master's students, serve on numerous committees.
- 2008 - 2013 **Associate Professor**, Clemson University
Department of Leadership, Counselor Education, Human and Organizational Development
Coordinate school counseling and clinical mental health counseling MEd degree programs (including field experiences) and the EdS degree program in Counselor Education, serve as CACREP liaison, advise and teach master's students, serve on numerous committees.
- 2005 - 2008 **Assistant Professor**, The University of North Carolina Greensboro
Department of Counseling and Educational Development
Coordinated school counseling track; instructed, advised, and supervised master's and doctoral students; developed collaborative relationships with local schools.
- 2001 - 2005 **Assistant Professor**, University of Iowa
Division of Counseling, Rehabilitation, and Student Development
Instructed master's students in the school counseling, rehabilitation counseling, and student development programs; supervised elementary and secondary school counseling practicum and internship; advised students in the school counseling MA and counselor education PhD programs; developed collaborative relationships with local schools; served on faculty committees.

2003 - 2005 **Adjunct Staff Counselor** (pro bono), University of Iowa
University Counseling Service
Provided short-term counseling services to undergraduate and graduate student clients.

2000 - 2001 **Counselor Supervisor**, Penn State University
CEDAR Clinic
Provided six master's students with weekly individual supervision by reviewing videotaped sessions and providing feedback; received individual and group supervision of supervision.

1999 - 2000 **Advisor**, Penn State University
First-Year Testing, Counseling, and Advising Program
Conducted individual interviews (approximately 500) with incoming Penn State students concerning placement test results, academic planning, and enrollment options; informed students of university resources; conducted large group sessions to teach students about university course options and requirements.

1999 **Counselor**, Penn State University
Cedar Clinic
Provided individual counseling services to undergraduate and graduate students; received individual supervision.

2000 **Elementary School Counselor (Intern)**, Ferguson Township
Elementary School, Pine Grove Mills, PA
Provided individual and group counseling services to students in grades K-5.

1994 - 1999 **Secondary School Counselor**, Juniata County School District,
Mifflintown, PA
Worked in two buildings with a caseload of 550 students in grades 7-12; conducted individual and group counseling sessions; taught guidance classes to students in grades 7-9; initiated and organized Career Day involving 50 presenters; generated student schedules; coordinated testing; participated in weekly student assistance team meetings; revised district suicide/crisis policy.

1994 **Middle School Counselor**, Mifflinburg Area School District,
Mifflinburg, PA
Worked with a caseload of 750 students in grades 5-8; conducted individual and group counseling sessions; taught guidance classes to students in grade 8; coordinated testing; organized fifth-grade orientation.

1994 **Mental Health Worker**, Counseling Service, Inc., Bellefonte, PA
Provided Wraparound mental health services to a 7 year-old client with autism; assisted him in keeping on-task during structured activities and in developing appropriate peer interactions.

1992 - 1993 **Secondary School Counselor (Intern)**, Bald Eagle Area Junior
Senior High School, Wingate, PA
Provided individual and group counseling services to students in grades 7-12.

Academic Background

Doctor of Education Counselor Education, The Pennsylvania State University
Master of Education Counselor Education with an emphasis in Secondary School
Counseling, The Pennsylvania State University
Bachelor of Arts Psychology, Magna Cum Laude, Minor in Music,
The Pennsylvania State University

Professional Credentials and Awards

American Counseling Association Fellow (awarded 2017)
Licensed Professional Counselor Supervisor, South Carolina # 5279
Licensed Professional Counselor, South Carolina # 5181
Certified School Counselor (elementary and secondary), South Carolina (#394180)
National Certified Counselor, NCC # 72073
Licensed Professional Counselor, North Carolina # 5128 (inactive)
Licensed K-12 School Counselor, North Carolina #1039002 (inactive)
Licensed Professional Counselor, Pennsylvania # PC002643 (inactive)
Pennsylvania Educational Specialist II: Secondary School Counselor (inactive)
Pennsylvania Supervisory I: School Guidance Services (inactive)

Professional Affiliations

2010 - 2019 Palmetto State School Counselor Association
2010 - 2012 South Carolina Counseling Association
2006 - 2012 American Educational Research Association
2005 - Present Southern Association for Counselor Education and Supervision
2005 - 2008 North Carolina School Counselor Association
2004 - Present Chi Sigma Iota
2002 - 2010 Association for Specialists in Group Work
2002 - 2006 North Central Association for Counselor Education and Supervision
2002 - 2005 Iowa School Counselor Association
1999 - Present Association for Counselor Education and Supervision
1994 - Present American School Counselor Association
1994 - Present American Counseling Association
1995 - 2002 Pennsylvania School Counselors Association
1994 - 1999 National Education Association
1994 - 1999 Pennsylvania State Education Association

RESEARCH

Publications

(student names in bold)

Peer Reviewed Publications (* = empirical)

*Milsom, A. **Robinson**, E., **Mann**, S., & Rumsey, A. (in press). Elementary school counselor experiences teaching lessons on a related arts schedule. *Professional School Counseling*.

Rumsey, A., & Milsom, A. (2019). Supporting school engagement and high school completion through trauma-informed school counseling. *Professional School Counseling*, 22(1), 1-10. doi: [10.1177/2156759X19867254](https://doi.org/10.1177/2156759X19867254)

*Goodman-Scott, E., Bobzian, J., & Milsom, A. (2019). Preparing preservice school counselors to assist students with disabilities: A case study. *Professional School Counseling*, 22(1), 1-11. doi: [10.1177/2156759X19867338](https://doi.org/10.1177/2156759X19867338)

*Milsom, A., & **Morey**, M. (2019). Does RAMP matter? Comparing elementary student grades and absences in one district. *Professional School Counseling*, 22(1), 1-8. doi: 10.1177/2156759X19847977

*Milsom, A., & Sackett, C. R. (2018). Experiences of students with disabilities transitioning from 2-year to 4-year institutions. *Community College Journal of Research and Practice*, 42, 20-31.

*Milsom, A., & **Coughlin**, J. (2017). Examining person-environment fit and academic major satisfaction. *Journal of College Counseling*, 20, 250-262.

Baldwin, S., & Milsom, A. (2015). *Peripartum and postpartum anxiety*. In ACA (Ed.), ACA: Practice Briefs. Available at <https://www.counseling.org/docs/default-source/practice-briefs/peripartum-and-postpartum-anxiety.pdf?sfvrsn=4>

*Milsom, A., & **Coughlin**, J. (2015). Satisfaction with college major: A grounded theory study. *NACADA Journal*, 35(2), 5-14.

*Milsom, A., & **McCormick**, K. (2015). Evaluating an accountability mentoring approach for school counselors. *Professional School Counseling*, 19, 27-35.

*Milsom, A., & Moran, K. (2015). From school counselor to counselor educator: A phenomenological study. *Counselor Education & Supervision*, 54, 203-220.

*Moran, K., & Milsom, A. (2015). The flipped classroom in counselor education. *Counselor Education & Supervision*, 54, 32-43.

- Milsom, A. (2014). *Specific learning disorder*. In ACA (Ed.), *ACA: Practice Briefs*. Available at: <http://www.counseling.org/docs/default-source/practice-briefs/specific-learning-disorders.pdf?sfvrsn=4>
- Ivers, N. N., Milsom, A., & Newsome, D. W. (2012). Using Gottfredson's Theory of Circumscription and Compromise to improve Latino students' school success. *Career Development Quarterly*, *60*, 231-242.
- Smith, A. L., & Milsom, A. (2011). Social cognitive career theory and adults with psychiatric disabilities: Bringing theory to practice. *Journal of Applied Rehabilitation Counseling*, *42*, 20-25.
- *Hunt, B., & Milsom, A. (2011). Academic writing: Reflections from successful counselor educators. *Journal of Humanistic Counseling*, *50*, 56-69.
- *Milsom, A., & Glanville, J. (2010). Factors mediating the relationship between social skills and grades in a sample of students diagnosed with learning disabilities or emotional disturbance. *Remedial and Special Education*, *31*, 241-251.
- Lambie, G., & Milsom, A. (2010). A narrative approach to supporting students diagnosed with learning disabilities. *Journal of Counseling & Development*, *88*, 196-203.
- *Clemens, E. V., Milsom, A., & Cashwell, C. S. (2009). Using leader-member exchange theory to examine principal-school counselor relationships and school counselors' roles, job satisfaction, and turnover intentions. *Professional School Counseling*, *13*, 75-85.
- *Hunt, B., Milsom, A., & Matthews, C. (2009). Partner-related rehabilitation experiences of lesbians with physical disabilities: A qualitative study. *Rehabilitation Counseling Bulletin*, *52*, 167-178.
- *Milsom, A., & Dietz, L. (2009). Defining college readiness for students with learning disabilities: A Delphi study. *Professional School Counseling*, *12*, 315-323.
- Clemens, E. V., & Milsom, A. (2008). Enlisted soldiers' transition into the civilian world of work: A cognitive information processing approach. *Career Development Quarterly*, *56*, 246-256.
- *Milsom, A., & Kayler, H. (2008, January 31). First-year school counselors: Examining the benefits of informal support and mentoring. *Journal of School Counseling*, *6*(7). Retrieved from <http://www.jsc.montana.edu/articles/v6n7.pdf>
- Milsom, A., Goodnough, G., & Akos, P. (2007). School counselor contributions to the IEP process. *Preventing School Failure*, *52*, 19-24.

- *Milsom, A. (2007, October 8). School counselor involvement in postsecondary transition planning for students with disabilities. *Journal of School Counseling*, 5(23). Retrieved from <http://www.jsc.montana.edu/articles/v5n23.pdf>
- *Akos, P., Lambie, G., Milsom, A., Gilbert, K. (2007). Early adolescents' aspirations and academic tracking: An exploratory investigation. *Professional School Counseling*, 11, 57-64.
- *Milsom, A., & Akos, P. (2007). National certification: Evidence of a professional school counselor? *Professional School Counseling*, 10, 346-351.
- Milsom, A. (2007). Interventions to assist students with disabilities through school transitions. *Professional School Counseling*, 10, 273-278.
- Paisley, P., & Milsom, A. (2007). Group work as an essential contribution to transforming school counseling. *Journal for Specialists in Group Work*, 32, 9-17.
- *Milsom, A., & **Bryant**, J. (2006). School counseling departmental websites: What message do we send? *Professional School Counseling*, 10, 210-216.
- Milsom, A. (2006). Creating positive school environments for students with disabilities. *Professional School Counseling*, 10, 66-72.
- *Hunt, B., Matthews, C., Milsom, A., & Lammel, J. (2006). Lesbians with physical disabilities: A qualitative study of their experiences with counseling. *Journal of Counseling & Development*, 84, 163-173.
- Milsom, A., & **Gallo**, L. (2006). Bullying in middle schools: Prevention and intervention. *Middle School Journal*, 37(3), 12-19.
- *Milsom, A. & Akos, P. (2005). CACREP's relevance to professionalism for school counselor educators. *Counselor Education & Supervision*, 45, 147-158.
- ***Bryant**, J., & Milsom, A. (2005). Child abuse reporting by school counselors. *Professional School Counseling*, 9, 63-71. [reprinted in M. A. Hermann, T. P. Remley, Jr., & W. C. Huey, *Ethical and legal issues in school counseling* (3rd ed., pp. 375-390). Alexandria, VA: American School Counselor Association.]
- Milsom, A., & **Hartley**, M. T. (2005). Assisting students with learning disabilities transitioning to college: What school counselors should know. *Professional School Counseling*, 8, 436-441. [reprinted in Ravich, S. M. (2006). *School counseling principles: Multiculturalism and diversity*. (pp. 422-434). Alexandria, VA: American School Counselor Association]

Wadsworth, J., Milsom, A., & Cocco, K. (2004). Career development for adolescents and young adults with mental retardation. *Professional School Counseling, 8*, 141-147.

*Milsom, A., Akos, P., & Thompson, M. (2004). A psychoeducational group approach to postsecondary transition planning for students with learning disabilities. *Journal for Specialists in Group Work, 29*, 395-411.

Akos, P., Goodnough, G., & Milsom, A. (2004). Preparing school counselors for group work. *Journal for Specialists in Group Work, 29*, 127-136.

*Milsom, A., & Akos, P. (2003). Preparing school counselors to work with students with disabilities. *Counselor Education and Supervision, 43*, 86-95.

*Milsom, A. S. (2002). Students with disabilities: School counselor involvement and preparation. *Professional School Counseling, 5*, 331-338. [reprinted in T. P. Remley, M. A. Hermann, & W. C. Huey, (Eds.). (2003). *Ethical and legal issues in school counseling* (2nd ed., pp. 381-393). Alexandria, VA: American School Counselor Association]

Milsom, A. S. (2002). Suicide prevention in schools: Court cases and implications for principals. *NASSP Bulletin, 86*(630), 24-33.

Books

Curry, J., & Milsom, A. (2017). *Career and college readiness counseling in P-12 schools* (2nd ed). New York: Springer Publishing Company.

Curry, J., & Milsom, A. (2013). *Career counseling in P-12 schools*. New York: Springer Publishing Company.

Invited Articles, Non-Refereed Publications, and Chapters in Peer-Reviewed Books

Milsom, A. (Fall 2018). Writing the team report and recommendation. *The Visitor*. Alexandria, VA: Council for Accreditation of Counseling and Related Educational Programs. Available at <https://www.cacrep.org/fall-2018-articles/#teamreport>

Milsom, A. (2018). Leading groups. In B. Erford (Ed.), *Group work: Processes and applications* (pp. 86-111), 2nd ed. Merrill/Prentice-Hall.

Milsom, A. (2018). School counseling. In S. G. Niles & S. Nassar-McMillan (Eds.), *Professional counseling: Orientation to past, present, and future trends* (pp. 285-308), Alexandria, VA: American Counseling Association.

- Rumsey, A., & Milsom, A. (2017). *Dropout prevention and trauma: Addressing a wide range of stressors that inhibit student success* [White paper]. Clemson, SC: National Dropout Prevention Center/Network. Retrieved from <http://www.dropoutprevention.org/wp-content/uploads/2017/10/dropout-prevention-and-trauma-2017-10.pdf>
- Milsom, A. (2017). Advocating for the counseling profession. In B. T. Erford (Ed.). *Orientation to the counseling profession: Advocacy, ethics, and essential professional foundations* (pp. 435-457), 3rd ed. Boston, MA: Pearson.
- Milsom, A. (2016). Leading groups in the schools. In B. Erford (Ed.), *Group work in the schools* (pp. 71-90), 2nd ed. New York: Taylor & Francis/Routledge.
- Milsom, A. (2015). *Link to school counselors for assistance with violence* [blog post]. Retrieved from <http://www.seethetriumph.org/blog/link-to-school-counselors-for-assistance-with-violence>
- Council for Accreditation of Counseling and Related Educational Programs. (2015). *2016 CACREP Standards*. Alexandria, VA: Author. (I chaired the committee that wrote the standards that were adopted by the CACREP Board)
- Milsom, A. (2014). *School counseling accountability guide: A practical guide to collecting, analyzing, and sharing data*. Clemson, SC: Author.
- Milsom, A. (2014). *CACREP Standards revision*. Published in CACREP 2013 Annual Report, p. 20.
- Milsom, A., Nassar-McMillan, S., Pope, V., & Williams, D. (2013, September). *2016 Standards revision: Final public draft*. CACREP Connection.
- Milsom, A., Nassar-McMillan, S., Pope, V., & Williams, D. (2013, March). *2016 Standards revision committee: Working on draft 2*. CACREP Connection.
- Milsom, A. (2013). Advocating for the counseling profession. In B. T. Erford (Ed.). *Orientation to the counseling profession: Advocacy, ethics, and essential professional foundations* (pp. 273-293), 2nd ed. Boston, MA: Pearson.
- Milsom, A. (2013). How school counselors support social skills. In H. N. Myers (Ed.). *Social skills deficits in students with disabilities: Successful strategies from the disabilities field*. Lanham, MD: Rowman & Littlefield Education.
- Williams, D., Milsom, A., Nassar-McMillan, S., & Pope, V. (2012). 2016 CACREP standards revision committee at turn one... *Counseling Today*, 55(5), 56.

- Milsom, A., Nassar-McMillan, S., Pope, V., & Williams, D. (2012, March). March 2012 Standards revision committee update. *CACREP Connection*. Retrieved from http://67.199.126.156/detail/article.cfm?article_id=25
- Milsom, A., Nassar-McMillan, S., Pope, V., Thompson, J., & Williams, D. (2012). Revision of CACREP standards underway. *Counseling Today*, 54(8), 54.
- Milsom, A., Pope, V., Kline, W., & Nassar-McMillan, S. (2011, September). 2016 Standards revision committee: Out of the gate... *CACREP Connection*. Retrieved from http://www.cacrep.org/detail/article.cfm?article_id=22
- Milsom, A. (2010). Summer reading is only the beginning. *Professional School Counseling*, 13(5), ii-iii.
- Milsom, A. (2010). Leading groups. In B. Erford (Ed.), *Group work: Processes and applications*. Merrill/Prentice-Hall.
- Milsom, A. (2010). Tips for successfully publishing your ideas in Professional School Counseling. *Professional School Counseling*, 13(4), ii-v.
- Milsom, A. (2010). Leading groups. In B. Erford (Ed.), *Group work in the schools*. Merrill/Prentice-Hall.
- Milsom, A. (2010). Advocating for the counseling profession. In B. T. Erford (Ed.). *Orientation to the counseling profession: Advocacy, ethics, and essential professional foundations* (pp. 321-339). Boston, MA: Pearson.
- Milsom, A. (2009). Manuscript blind review: An overview of our process and suggestions for authors. *Professional School Counseling*, 13(1), ii-iv.
- Milsom, A. (2009). Editor's note: Sharing and inspiring. *Professional School Counseling*, 12(6), ii-iii.
- Milsom, A. (2007, Fall). Have you set annual goals? *NCSCA News*, 16.
- Milsom, A. (2006). *Guiding the school counselor: An overview of roles and responsibilities*. (I was content expert) Retrieved March 13, 2006 from <http://iris.peabody.vanderbilt.edu/cou/chalcycle.htm>
- Milsom, A. (2005). What are the top three or four challenges or issues for school counselors when complying with FERPA? In American School Counselor Association. *School counseling principles: Foundations and basics* (pp. 98-100). Alexandria, VA: Author.

- Akos, P., & Milsom, A. (2005). School counseling. In F. English (Ed.), *Encyclopedia of educational leadership and administration* (pp. 225-229). Thousand Oaks, CA: SAGE.
- Milsom, A. (2004). Living up to expectations. *The ASCA Counselor*, 41(5), 11-15.
- Milsom, A. (2004, Spring). Serving students with disabilities through transition plans. *Education at Iowa*, 28.
- Milsom, A. (2004, April). College transition planning for students with learning disabilities. *The Counselor's Classroom*, 4(14). Retrieved from <http://www.guidancechannel.com/newsletters.asp>
- Milsom, A. (2004). Helping students with disabilities through multidisciplinary teams. In B. Erford (Ed.), *Professional school counseling: A handbook of theories, programs, & practices* (pp. 659-666). Austin, TX: Pro-Ed.
- Milsom, A. S. (2002). Reponse to Doug: The case of the young bully. In S. G. Niles, J. Goodman, & M. Pope (Eds.), *The career counseling casebook: A resource for practitioners, students, and counselor educators* (pp. 7-9). Tulsa, OK: National Career Development Association.
- Milsom, A. (2001). [Review of the book *Prenatal testing and disability rights*]. *Journal of Rehabilitation*, 67(2), 56.
- Milsom, A. S. (2001). Students with disabilities: School counselor attitudes, training, and preparation. (Doctoral dissertation, The Pennsylvania State University, 2001). *Dissertation Abstracts International*, 6205(1734).

Presentations

(student names in bold)

Refereed National/International Conference Presentations and Papers

- Goodman-Scott, E., & Milsom, A. (2019, October). *Preparing preservice school counselors to serve students with disabilities*. Presented at the Association for Counselor Education and Supervision conference, Seattle, WA.
- Rumsey, A., & Milsom, A. (2019, March). *Supporting school engagement and success through trauma-informed counseling*. Presented at the American Counseling Association conference, New Orleans, LA.
- Milsom, A. (2017, October). *Creative interviewing: Strategies for screening future counselors*. Presented at the Association for Counselor Education and Supervision conference, Chicago, IL.

- Milsom, A., & Sackett, C. (2017, March). *2-year to 4-year college transitions: Experience of students with disabilities*. Presented at the American Counseling Association conference, San Francisco, CA.
- Moran, K., & Milsom, A. (2015, October). From school counselor to counselor educator: A phenomenological study. Presented at the Association for Counselor Education and Supervision conference, Philadelphia, PA.
- Milsom, A., & Moran, K. (2013, October). *A developmental approach to training and supporting site supervisors*. Presented at the Association for Counselor Education and Supervision conference, Denver, CO.
- Moran, K., & Milsom, A. (2013, October). *The flipped classroom in counselor education*. Presented at the Association for Counselor Education and Supervision conference, Denver, CO.
- Milsom, A. (2013, July). *Needs assessment: An important advocacy tool for school counselors*. Presented at the American School Counselor Association conference, Philadelphia, PA.
- Milsom, A., & Clemens, E. (2012, March). *So you want to host an intern? Tips and techniques for prospective site supervisors*. Poster presented at the American Counseling Association annual convention, San Francisco, CA.
- Milsom, A. (2011, October). *Portfolios in school counseling: From program assessment to professional development*. Presented at the Association for Counselor Education and Supervision conference, Nashville, TN.
- Milsom, A. (2011, March). *Conquering the achievement gap: College readiness for students with disabilities*. Presented at the American Counseling Association annual convention, New Orleans, LA.
- Clemens, E. V., Welfare, L., Williams, A., & Milsom, A. (2010, May). *Mental health professionals' perception of adolescents' experience reentering school post-psychiatric hospitalization*. Paper presented at the Annual Meeting of the American Educational Research Association, Denver, CO.
- Milsom, A., & Scott, D. (2009, October). *A counselor education accountability model for assessing graduates' satisfaction, preparedness, and success*. Presented at the Association for Counselor Education and Supervision conference, San Diego, CA.
- Milsom, A., & Paladino, D. (2009, June). *Multiracial children and adolescents: School counselors can make a difference*. Presented at the American School Counselor Association annual conference, Dallas, TX.

- Kayler, H., & Milsom, A.** (2009, June). *Inpatient crisis hospitalization: Supporting students and their families through a difficult process*. Presented at the American School Counselor Association annual conference, Dallas, TX.
- Clemens, E. V., & Milsom, A.** (2009, March). *The importance of principal-school counselor relationships to school counselors' work experience*. Presented at the American Counseling Association annual convention, Charlotte, NC.
- Milsom, A., **Kennedy, S., & Kayler, H.** (2008, July). *Addressing the career development needs of middle school students through small groups*. Presented at the American School Counselor Association annual conference, Atlanta, GA.
- Milsom, A., & Duys, D. (2008, March). *Predictors of career maturity in college students with disabilities*. Presented at the Annual Meeting of the American Educational Research Association, New York, NY.
- Milsom, A. (2007, March). *Implementing a career exploration group for college students with disabilities: A social cognitive approach*. Presented at the American Counseling Association annual convention, Detroit, MI.
- Milsom, A. (2006, June). *Facilitating k-12 transitions experienced by students with disabilities*. Presented at the American School Counselor Association annual conference, Chicago, IL.
- Hunt, B., & Milsom, A. (2005, October). *In their own words: A qualitative look at prolific writers in counseling*. Presented at the Association for Counselor Education and Supervision conference, Pittsburgh, PA.
- Milsom, A., & Akos, P. (2005, October). *The relationship between CACREP and professional contributions, leadership, and counseling credentials*. Presented at Association for Counselor Education & Supervision conference, Pittsburgh, PA.
- Milsom, A., & Akos, P. (2005, June). *Transitioning to college: A psychoeducational group for students with learning disabilities*. Presented at the American School Counselor Association annual conference, Orlando, FL.
- Akos, P., & Milsom, A. (2005, April). *The influence of CACREP on professional commitment and identity in school counseling*. Presented at the American Counseling Association annual convention, Atlanta, GA.
- Milsom, A., Matthews, C., & Hunt, B. (2004, April). *Lesbians with physical disabilities: Involving families in counseling and rehabilitation*. Presented at the American Counseling Association annual convention, Kansas City, MO.

Conyne, R., Bemak, F., Akos, P., McDonnell, K., Milsom, A., Rapin, L., et al. (2004, April). *Teaching group work: Goals and strategies*. Presented at the American Counseling Association annual convention, Kansas City, MO.

Milsom, A. (2003, July). *Making school counselor evaluation relevant to school counselors*. Presented at the American School Counselor Association annual conference, St. Louis, MO.

Milsom, A. (2003, March). *Transition education for students with disabilities*. Presented at the American Counseling Association annual convention, Anaheim, CA

Milsom, A. (2003, March). *School counselors and IDEA*. Poster presented at the American Counseling Association annual convention, Anaheim, CA.

Milsom, A. (2002, October). *Students with disabilities: Are school counselors prepared?* Presented at the Association for Counselor Education and Supervision conference, Park City, UT.

Matthews, C., Milsom, A. S., & Hunt, B. (2002, March). *The life experiences of lesbians with disabilities*. Presented at the American Counseling Association annual convention, New Orleans, LA.

Milsom, A. S. (2001, March). *Preparing students with learning disabilities for college*. Poster presented at the American Counseling Association annual convention, San Antonio, TX.

Invited National Presentations

Foxx, S., Milsom, A., Brasfield, M., Cholewa, B., Ransdell, M. & Turner, A. (2020, February). *Writing a self-study to the intersection of CACREP, ASCA SPA, and CAEP standards*. Offered as part of the ACES Webinar Series and available at <https://www.cacrep.org/for-programs/>

Foxx, S., Milsom, A., Dowden, A., Ray, D., Rice, R., Rodriguez, A., & Tuttle, M. (2019, October). *The journey to 60: School counseling programs transitioning*. Offered as part of the ACES Webinar Series and available at <https://www.cacrep.org/for-programs/>

Milsom, A. (2017, February). *Counseling school-age students with disabilities*. Webinar Presented through Chi Sigma Iota International and available at <http://www.csi-net.org/event/Webinar-2017-02-15> and <https://youtu.be/uk2fnEBkU90>

Milsom, A. (2014, January). *The 2016 CACREP standards revision process: Last call for feedback*. Presented at the American Association for State Counseling Boards conference, San Diego, CA.

Milsom, A., Nassar-McMillan, S., Pope, V., & Williams, D. (2013, October). *CACREP standards revision: Feedback session on draft 2*. Presented at the Association for Counselor Education and Supervision conference, Denver, CO.

Milsom, A., Nassar-McMillan, S., Pope, V., & Williams, D. (2013, March). *CACREP standards revision 2016: Future directions for draft II*. Presented at the American Counseling Association annual convention, Cincinnati, OH.

Milsom, A., Nassar-McMillan, S., Pope, V., Thompson, J., & Williams, D. (2011, October). *Intro to the 2016 Standards revision committee process*. Presented at the Association for Counselor Education and Supervision conference, Nashville, TN.

Watts, et al., (2011). *Publishing in ACA refereed journals: Suggestions from the council of editors*. Presented at the American Counseling Association annual convention, New Orleans, LA.

Milsom, A. (2010, July). *Journal article writing for practicing school counselors*. Presented at the American School Counselor Association annual conference, Boston, MA.

Milsom, A. (2009, June). *Journal article writing for practicing school counselors*. Presented at the American School Counselor Association annual conference, Dallas, TX.

Milsom, A. (2009, February). *The importance of career advising in preparing students for the transition to high school*. Podcast disseminated nationally through Naviance and available at <http://www.naviance.com/community/podcasts/tcp.html>

Regional, State, and Local Conference Presentations and Workshops

Milsom, A. (2020, February). *Elementary school counselor experiences teaching on a related arts schedule*. Presented at the Appalachian State University Warm Up with the Humanities: A Celebration of New Faculty Research, Boone, NC.

Akos, P., Milsom, A., Warren, J., & Duquette, K. (2018, October). *Examining the impact of school counseling: Program and ratio methodology*. Presented at the Southern Association for Counselor Education and Supervision conference, Myrtle Beach, SC.

- Milsom, A. (2017, October). *Transitioning to college: A holistic approach for students with disabilities*. Keynote presentation given at the Transitioning Students with Disabilities to Higher Education Workshop, Clemson, SC.
- Milsom, A. (2016, October). *Instructional approaches for teaching students about accountability in school counseling*. Presented at the Southern Association for Counselor Education and Supervision conference, New Orleans, LA.
- Milsom, A. (2016, October). *Fostering resilience through mentoring: Helping new counselors transition into the profession*. Presented at the Southern Association for Counselor Education and Supervision conference, New Orleans, LA.
- Milsom, A., & Holeman, L. (2016, January). *Passing the torch: Supervising and mentoring new school counselors*. Presented at the Palmetto State School Counselor Association conference, Myrtle Beach, SC.
- Bailey, A. A., & Milsom, A. (2015, January). *Creating a college-going culture in your school*. Presented at the Palmetto State School Counselor Association conference, Myrtle Beach, SC.
- Bailey, A. A., & Milsom, A. (2015, January). *National trends and initiatives in college and career readiness*. Presented at the Palmetto State School Counselor Association conference, Myrtle Beach, SC.
- Sweatt, H., & Milsom, A.** (2015, January). *Creative counseling interventions for students with disabilities*. Presented at the Palmetto State School Counselor Association conference, Myrtle Beach, SC.
- Milsom, A., & Moran, K. (2014, October). *Experiences of school counselor educators entering academia directly from school counseling positions*. Presented at the Southern Association for Counselor Education and Supervision conference, Birmingham, AL.
- Milsom, A. (2014, October). *School counselor self-advocacy: Strategies for promoting your profession and protecting your time*. Invited presentation given at the Olde English Consortium School Counselors/CDFs Conference, Chester, SC.
- Milsom, A. (2014, June). *Designing effective needs assessments for your school*. Workshop presented to the Greenville County School District as part of the summer professional development offerings.
- Stutey, D., & Milsom, A. (2014, June). *Advanced counseling supervision*. Workshop presented to the Greenville County School District as part of the summer professional development offerings.

- Milsom, A., & **Drummond**, L. (2014, January). *Designing needs assessments*. Presented at the Palmetto State School Counselor Association conference, Myrtle Beach, SC.
- Milsom, A., & Stutey, D. (2013, November). *Supervising school counseling interns*. Workshop presented to site supervisors from Oconee, Pickens, Anderson, and Greenville school districts to work with our practicum and internship students.
- Milsom, A., & Moran, K. (2013, July). *Advanced counseling supervision*. Workshop presented to the Greenville County School District as part of the summer professional development offerings.
- Milsom, A., & Moran, K. (2013, July). *Supervising school counseling interns*. Workshop presented to the Greenville County School District as part of the summer professional development offerings.
- Milsom, A. (2012, November). *Best practices in developing and using needs assessments*. Presented at the South Carolina School Counselor Association conference, Myrtle Beach, SC.
- Milsom, A., & Moran, K. (2012, November). *Supervising school counseling interns*. Workshop presented to site supervisors from Oconee, Spartanburg, and Anderson districts to work with our practicum and internship students.
- Milsom, A., & Pope, V. (2012, October). *CACREP Standards Revision feedback session*. Presented at the Rocky Mountain Association for Counselor Education and Supervision conference, Park City, UT.
- Clemens, E., & Milsom, A. (2012, October). *Supervision training for site supervisors*. Presented at the Rocky Mountain Association for Counselor Education and Supervision conference, Park City, UT.
- Milsom, A. (2012, September). *CACREP Standards Revision feedback session*. Presented at the Southern Association for Counselor Education and Supervision conference, Savannah, GA.
- Milsom, A. (2012, July). *Supervising school counseling interns*. Workshop presented twice to the Greenville County School District as part of the summer professional development offerings.
- Milsom, A. (2012, February). *Wellness for educators*. Invited workshop presented to Western Piedmont Education Consortium Principals' Professional Day, Greenwood, SC.

- Milsom, A., & Brown, A. (2011, November). *Hosting a school counseling intern: Practical ideas to optimize their learning experience*. Presented at the South Carolina School Counselor Association conference, Greenville, SC.
- Milsom, A. (2011, October). *Supervising school counseling interns*. Workshop presented twice to Greenville County School District school counseling site supervisors.
- Milsom, A. (2011, July). *Supervising school counseling interns*. Workshop presented to Greenville County School District as part of the summer professional development offerings.
- Milsom, A., & Knoepfel, R. (2010, November). *Using advocacy and collaboration skills to redesign your school counseling program*. Presented at the South Carolina School Counselor Association conference, Greenville, SC.
- Milsom, A. (2010, October). *Defining and assessing college readiness for students with disabilities*. Presented at the HEHD Research Forum, Clemson, SC.
- Milsom, A., & Akos, P. (2010, October). *Academic predictors of Praxis II scores in school counseling*. Presented at the Southern Association for Counselor Education and Supervision conference, Williamsburg, VA.
- Milsom, A. (2009, September). *Preparing for the return to school*. Podcast presented for *Speaking of Schools* presented through South Carolina etv.
- Milsom, A. (2008, November). *A small group approach to college transition planning for students with disabilities*. Presented at the South Carolina School Counselor Association conference, Charleston, SC.
- Kennedy, S., & Milsom, A.** (2007, October). *Addressing the career development needs of middle school students via small groups*. Presented at the North Carolina School Counselor Association conference, Greensboro, NC.
- Kayler, H. A., & Milsom, A.** (2006, November). *Designing developmentally appropriate school counseling interventions for GLBTQ students*. Presented at the North Carolina School Counselor Association conference, Greensboro, NC.
- Milsom, A. (2006, September). *Integrating disability content: Creative ways to prepare school counselors*. Presented at the Southern Association for Counselor Education and Supervision conference, Orlando, FL.
- Lambie, G., Milsom, A., & Akos, P. (2006, September). *Early adolescents' aspirations & academic tracking: Implications for counselor educators*. Presented at the Southern Association for Counselor Education and Supervision conference, Orlando, FL.

- Milsom, A. (2005, October). *Planning for college: Recommendations for school counselors assisting students with learning disabilities*. Presented at the North Carolina School Counselor Association conference, Greensboro, NC.
- Mobley, K., Milsom, A., & Villalba, J. (2005, October). *Responding to Katrina: A forum for school counselors*. Presented at the North Carolina School Counselor Association conference, Greensboro, NC.
- Milsom, A., **Bryant**, J., & **Davis-Gage**, D. (2004, October). *Partnering with site supervisors to prepare school counselors for group work*. Presented at the North Central Association for Counselor Education and Supervision conference, St. Louis, MO.
- Milsom, A., & **Davis-Gage**, D. (2003, October). *Strategies for instructing, supervising, and advising diverse students*. Presented at the North Central Association for Counselor Education and Supervision conference, Cincinnati, OH.
- Milsom, A. (2002, October). *School counselor evaluation: Administrator and school counselor perspectives*. Presented at the Iowa School Counselor Association conference, Iowa City, IA.
- Milsom, A. S. (2001, April). *Helping students with learning disabilities prepare for college*. Presented at the Pennsylvania School Counselors Association conference, Lancaster, PA.
- Milsom, A. S. (1999, April). *Suicide - Is your district prepared?* Presented at the Pennsylvania School Counselors Association conference, Lake Harmony, PA.

Funded Grants

External Funding

- 2017 Principal Investigator, *An Examination of RAMP Programs and Student Outcomes in Greenville County Elementary Schools*. (\$3,308). Funded by the American School Counselor Association.

- 2013 Co-Principal Investigator, *Experiences of First Year School Counselor Educators Who Entered Academia Directly from School Counseling Positions* (\$1,500). Funded by the Association for Counselor Education and Supervision.
- 2007 Co-Principal Investigator, *Greensboro Youth and Family Initiative*, (\$6,800), Funded by The Future Fund of the Community Foundation of Greater Greensboro.
- 2004 - 2005 Co-Principal Investigator, *The influence of CACREP on professional commitment and identity in school counseling*. (\$750). Funded by the Association for Counselor Education and Supervision.
- 2004 - 2005 Co-Principal Investigator, *The influence of CACREP on professional commitment and identity in school counseling*. (\$2,500). Funded by the Council for Accreditation of Counseling and Related Educational Programs.

Internal Funding

- 2019-2020 *Incorporating Student Assessment Data into the Counselor Education Remediation, Retention, and Dismissal Plan*, Appalachian State University, University Academic Assessment Council Assessment Grant (\$1,800)
- 2010-2011 *Assessing the Demonstration of ADEPT Standards for School Counselors During Internship*. Clemson University School of Education A4 Collaborative Research Grant (\$3,000)
- 2008-2009 *Piloting the College Readiness Instrument*. Clemson University Research Grant (\$9,666); out of 78 applicants, 8 were awarded
- 2008-2009 (Co-PI) *Program Completers in Community and School Counseling: Satisfaction, Preparedness, and Success*. Clemson University School of Education A4 Collaborative Research Grant (\$3,500)
- 2007 – 2008 UNCG Summer Excellence Research Grant (\$5,000)
- 2007 – 2008 UNCG Regular Faculty Grant (\$5,000)
- 2007 – 2008 UNCG School of Education Dean’s Research Support (\$250)
- 2007 – 2008 UNCG Teaching and Learning Center Faculty Instructional Development Mini Grant (\$300)

2007 – 2008	(with Drs. Keith Mobley, Christine Murray, and Kelly Wester) <i>Infusion of Creativity and Play into Counselor Education</i> funded by the UNCG Teaching and Learning Center (\$6,000).
2006 – 2007	UNCG Teaching and Learning Center Faculty Instructional Development Mini Grant (\$300)
2006 – 2007	UNCG School of Education Dean’s Research Support (\$250)
2006 – 2007	UNCG New Faculty Grant (\$4,990)
2005 – 2006	UNCG School of Education Dean’s Research Support (\$250)
2004 – 2005	The University of Iowa College of Education Research Fund (\$500)
Summer 2004	University of Iowa 2 nd Old Gold Research Fellowship (\$4,000)
2003 – 2004	The University of Iowa College of Education Research Fund (\$500)
Summer 2003	University of Iowa nTITLE Technology Grant (\$2,000)
2002 – 2003	The University of Iowa College of Education Research Fund (\$74)
2002 – 2003	The University of Iowa College of Education Research Fund (\$317)
Summer 2002	University of Iowa Old Gold Research Fellowship (\$4,000)
2001 – 2002	The University of Iowa Edna Jones Johnson Memorial Fund (\$500)
2001 – 2002	The University of Iowa College of Education Research Fund (\$420)
2000 – 2001	The Pennsylvania State University College of Education Alumni Society Graduate Student Research Initiation Grant (\$400)

TEACHING AND ADVISING

Teaching

Appalachian State University Courses

HPC 5140 Psychological and Educational Testing

HPC 5210 Life and Career Planning

Appalachian State University Invited Class Lectures

- *Career and college readiness*. Presented to HPC 5310, Introduction to Professional School Counseling, (2019, October).

Clemson University Courses

EDC 8010 Foundations of School Counseling

EDC 8070 Counseling Children and Adolescents

EDC 8120 Career Counseling

EDC 8130 Assessment in Counseling

EDC 8150 Group Counseling

EDC 8300 School Counseling Practicum

EDC 8410 School Counseling Internship

EDC 8500 Collaborative School Counseling

EDC 8510 Leadership in School Counseling

Clemson University Invited Class Lectures

- *Adolescent depression*. Presented to two sections of EDF 335 Adolescent Growth and Development, (2013, April).
- *Bullying*. Presented to MAT students to address SC Safe Schools Climate Act requirements, (2012, January; 2011, April).
- *Bullying*. Presented in seminar to secondary education and special education undergraduate students to address SC Safe Schools Climate Act requirements, (2011, January).

The University of North Carolina at Greensboro Courses

CED 648 Counseling in School Settings

CED 774 Career Counseling (doctoral)

CED 650 Group Counseling: Theory and Practice

CED 680 School Counseling Internship

CED 574 Understanding Grief and Loss

UNCG Invited Class Lectures

- *Successful college transitions for students with and without disabilities*. Presented to CED 603 – The American College Student, (2008, February).

- *Addressing students' personal/social concerns: Collaboration between teachers and school counselors.* Presented to CUI 499 – Senior Teaching Fellows Seminar II, (2007, April).
- *Students with disabilities: Achieving success in college.* Presented to CED 603 – The American College Student, (2007, March).

The University of Iowa Courses

Professional School Counselor
 Counseling Children and Adolescents in Schools
 Introduction to Group Counseling
 Practicum in School Counseling
 Internship in School Counseling
 Group Processes for Related Professions (undergraduate)

University of Iowa Summer Workshop

Milsom, A. (2003, August). *Helping children and adolescents through grief and loss.*
 Two-day workshop presented at the Annual Summer School for Helping Professionals, Iowa City, IA.

University of Iowa Invited Class Lectures

- *Overview of group counseling: Preparation and skills.* Presented to Counseling Psychology class – Practicum, (2005, April).
- *Transition planning for students with learning disabilities.* Presented to Special Education class – Career Education and Transition, (2003, July).
- *Ethical issues in counseling.* Presented to Clinical Psychology class – Ethics and Professional Concerns, (2002, October).

The Pennsylvania State University Courses

Counseling Practicum
 Secondary School Counseling Internship and Seminar
 Current Issues in Rehabilitation Counseling (co-instructor)
 Grief and Loss Counseling (co-instructor)

Advising

Chair of Dissertation Committee

Dissertation Co-Chair, Elysia Clemens, 2008, UNCG: *A Leader-Member Exchange Approach to Understanding School Counselors' Roles, Job Satisfaction, and Turnover Intentions*

Dissertation Chair, Jill Bryant, 2005, University of Iowa: *A National Survey of the Child Abuse Reporting Behaviors of School Counselors: Decisional Influences, Perceived Barriers, and Perceptions of the Process*

Dissertation Chair, Darcie Davis-Gage, 2005, University of Iowa: *Mental Health Counseling Site Supervisors: An Examination of Supervisory Style and Emphasis*

Membership on Doctoral Advising Committees

Dissertation Committee Member, Sloane Huckabee, 2014, Clemson University: *Effects of Teacher Training on Preservice Teachers' Knowledge, Personal Beliefs, and Attitudes*

Dissertation External Committee member, Sally Lewis, 2010, University of Central Florida: *Is There a Relationship Between Pre-service Training, In-service Training, Experience, and Counselor's Self-efficacy and Whether They Work with Students with Special Needs?*

Dissertation Committee member, Eran Hanke, 2006, University of Iowa: *How Mental Health Counselors Make Meaning of their Experiences Counseling Trauma Survivors: A Naturalistic Inquiry*

Dissertation Committee member, Jeffrey Parsons, 2005, University of Iowa: *An Examination of Massively Multiplayer Online Role-Playing Games as a Facilitator of Internet Addiction*

Dissertation Committee member, Anna Harpster, 2005, University of Iowa: *Alcohol Consumption and Drinking-related Consequences among College Students With and Without Disabilities: A Comparison*

Master's Thesis Advising

Master's Thesis Chair, Julie Thatcher, 2005, University of Iowa: *Adolescent Help Seeking for Alcohol and Other Drugs: An Intraethnic Perspective*

Master's Thesis Committee member, Kathy Walter, 2004, University of Iowa: *Living with Physical Disabilities: Interviews with Seven Women About Their Leisure Experiences and Perceived Attitudes*

Master's Thesis Committee member, Grazyna Kasia Laskowska, 2004, University of Iowa: *Leisure Experience and Motivation for Leisure Activities among Patients with Psychiatric Disorders During their Treatment on a Psychiatric Unit*

SERVICE

Service to Field of Scholarship

Refereed Journal Editorial Work

2020	Invited ad-hoc reviewer, <i>International Journal of Developmental Disabilities</i>
2019	Invited ad-hoc reviewer, <i>Studies in Higher Education</i>
2016	Invited ad-hoc reviewer, <i>European Journal of Special Needs Education</i>
2015 – 2018	Editorial Board Member, <i>Professional School Counseling</i>
2015 – 2018	Editorial Board Member, <i>Journal of Counseling & Development</i>
2015	Invited ad-hoc reviewer, <i>The Clinical Supervisor</i>
2013 – present	Editorial Board Member, <i>Counselor Education and Supervision</i> <ul style="list-style-type: none">• Mentor 2017-19, 2020-21
2013 – 2015	Invited ad-hoc reviewer, <i>Journal of Special Education</i>
Summer 2011	Ghost Editor, <i>Counselor Education & Supervision</i>
2009 – 2011	Editor, <i>Professional School Counseling</i>
Spring 2009	Invited ad-hoc reviewer, <i>Learning Disability Quarterly</i>
2006 – 2009	Associate Editor, <i>Professional School Counseling</i>
2006	Invited ad-hoc reviewer, <i>Elementary School Journal</i> , special issue on school counseling
2006	Co-Editor, Special Issue: Group work in K-12 schools, <i>Journal for Specialists in Group Work</i>
2006	Co-Editor, Special Issue: Examining disability and giftedness, <i>Professional School Counseling</i>
2003 – 2006	Editorial Board Member, <i>Journal of Counseling and Development</i>
2002 – 2006	Editorial Board Member, <i>Professional School Counseling</i>
Fall 2002	Invited ad-hoc reviewer, <i>NASSP Bulletin</i>

Book Manuscript Reviewing

2019	Book Proposal Reviewer, Routledge
2015	Book Proposal Reviewer, Springer Publishing
2015	Book Proposal Reviewer, America Counseling Association
2015	Book Proposal Reviewer, Routledge
2013	Book Proposal Reviewer, Sage Publishing
2013	Book Proposal Reviewer, Sage Publishing
2009	Book Manuscript Reviewer, Pearson
2008	Book Proposal Reviewer, Corwin Press
2007	Book Manuscript Reviewer, Houghton Mifflin / Lahaska Press
2007	Book Manuscript Reviewer, McGraw Hill
2006	Book Manuscript Reviewer, Houghton Mifflin / Lahaska Press
2006	Book Manuscript Reviewer, Corwin Press
2005	Book Manuscript Reviewer, Houghton Mifflin / Lahaska Press

2004 Book Manuscript Reviewer, Wiley
 2004 Book Manuscript Reviewer, Allyn & Bacon
 2002 Book Manuscript Reviewer, Allyn & Bacon
 2002 Book Manuscript Reviewer, Houghton Mifflin / Lahaska Press

Service to Profession

National Service to Profession

2018 – present Board of Directors, Council for Accreditation of Counseling and Related Educational Programs

- Board Chair (2020 – present)
- Member, Executive Committee (2020 – present)
- Midcycle Review Committee (2020)
- CSI Essay Reviewer (2020)
- Chair, Board Selection Committee (2020)
- Member, Standards Revision Selection Committee (2019)
- Member, External Relations Committee (2018-20)
- Chair, School Counseling Ad-hoc Committee (2018-19)

2018 Invited Reviewer, ACA Graduate Student Essay competition
 2017 – 2018 Member, Professional Standards Committee, ACA
 2013 – present External reviewer for tenure and/or promotion
 2013 Member, Focus Group on Secondary Transition emphasis, IRIS Center for Faculty Enhancement (Vanderbilt University)

2011 – 2015 Chair, CACREP 2016 Standards Revision Committee
 2006 – 2011 ASCA Representative, IDEA Partnership, National Committee of Practice on Transition (attend annual meeting, participate on subcommittees and monthly conference calls)

2006 – 2009 Member, Professional Standards Committee, ACA
 2005 – 2006 Reviewer, ACA Ross Trust Scholarship applications
 2004; 2005 Reviewer, ACA conference proposals
 2004 – 2013 Chairperson, Students with Special Needs Professional Interest Network, ASCA

2003 – 2005 Consultant for disability-related online training modules, IRIS Center for Faculty Enhancement (Vanderbilt University)

2002 – present CACREP Accreditation Site Visit Team Member and Chair (17 site visits to date; 12 as Chair)

Regional/State/Local Service to Profession

2017 – 2019 Post-secondary Vice President and Board Member, Palmetto State School Counselor Association

- Member, Conference Planning Committee
- Member, Finance Committee

2014 – 2016 Consultant, SREB College and Career Counseling Training Initiative

2009	Content Expert, Southern Regional Educational Board for development of Collaborative Counselor Training Initiative materials
2007 – 2008	Member, Executive Board – Newsletter Chair, North Carolina School Counselor Association
2007 – 2008	Member, Northern High School – UNCG Partnership
2004 – 2005	Member, Transition Advisory Committee, Iowa Area Education Agency 10
2000 – 2001	Unit Representative, Pennsylvania School Counselors Association

University Service

Appalachian State University

University

2019 – present	Member, Student Withdrawal Committee
2019 – present	Member, Council of Chairs

College

2020 – present	Member, Response Team
2019 – present	Member, Administrative Council
2019 – present	Member, Professional Education Council
2019 – 2020	Member, Leadership Studies Minor Advisory Committee

Department

2012 – present	Newsletter editor
2020	Chair, PTC Guidelines Revision Committee
2019 – present	Coordinator, NBCC Approved Continuing Education Provider
2019 – present	Chair, Department Personnel Committee

Clemson University

University

2017 - 2018	Member, Holistic Review Committee (Grad School Admissions)
2017 - 1019	Member, Graduate Academic Integrity Committee
2013 - 2019	Member, Graduate Admissions and Continuing Enrollment Appeals
2013 - 2017	Member, Clemson University Graduate Council

College/School

2017 - 2018	Member, Graduate Placement Coordinator Search Committee
2017 - 2018	Member, Ad-hoc Committee for Faculty Awards for Excellence
2016 - 2017	Member, College of Education Faculty Awards Committee
2015 - 2016	Member, Interview Team for UCG Administrative Assistant
2015 - 2016	Member, School of Education Ad-Hoc Merit Committee
Spring 2014	Chair, Ad-hoc Committee on Student Services
2012 - 2013	Chair, School of Education Multicultural Committee
2012 - 2013	Member, EDF Child Development faculty search committee

2011 - 2014	Member, HEHD Research Committee
Fall 2010	Member, School of Education School Experiences Task Force
2010 - 2012	Member, School of Education Diversity Committee
2009 - 2012	Member, School of Education Scholarships, Awards, and Honors Committee
Spring 2009	Member, Evaluation Committee for Director of School of Education
2009	Faculty Fellow, Consortium for Advancing Interdisciplinary Research on Human Opportunity
Fall 2008	Member, HEHD Ad-hoc Advisory Committee on Student Engagement
2011 - 2014	Clinical Mental Health Counseling program representative, School of Education Advisory Committee
2008 - 2014	School Counseling Program Representative, School of Education Advisory Committee

Department

2018 - 2019	Member, EHD Tenure, Promotion, and Reappointment Committee
2017 - 2018	Chair, EHD Merit Taskforce
2015 - 2018	Member, EHD Elections Committee
2015 - 2019	Member, EHD Post Tenure Review Committee
2015 - 2017	Chair, EHD Tenure, Promotion, and Reappointment Committee
Spring 2015	Member, EHD Tenure, Promotion, & Reappointment Guidelines Committee
Spring 2014	Member, Department Head Review Committee
Spring 2014	Member, Senior Lecturer Committee
2012 - 2015	Member, LCH Tenure, Promotion, and Reappointment committee
Spring/Fall 2013	Member, Committee to review EDL distinguished professor
Fall 2010	Chair, LCH Faculty Chair Search Committee

Program

2016 - 2017	Chair, School Counseling Tenure Track faculty search committee
2016 - 2019	Field Experience Coordinator, School Counseling
2015 - 2016	Chair, School Counseling faculty search committee
2012 - 2019	Coordinator, EdS degree program in Counselor Education
2012 - 2013	Chair, Clinical Mental Health Counseling faculty search committee
2012 - 2013	Chair, School Counseling clinical faculty search committee
2011 - 2012	Chair, School Counseling faculty search committee
2011 - 2013	Field Experience Coordinator, Clinical Mental Health Counseling
2011 - 2013	Field Experience Coordinator, School Counseling
2011 - 2016	Coordinator, Clinical Mental Health Counseling program
2010 - 2019	CACREP liaison for Counselor Education programs
2008 - 2019	Coordinator, School Counseling program

University of North Carolina at Greensboro

2007 - 2008	Chair, School of Education Curriculum Committee
Summer 2007	UNCG University Representative, Institute for Recruitment of Teachers
Spring 2007	Member, Counseling and Educational Development Jack Bardon Intern Fellowship Decision Committee
2006 - 2007	Member, School of Education Research Assignments Committee
2006 - 2008	School Counseling Program Representative, UNCG University Council for Program Coordinators
2005 - 2008	Department Coordinator, School Counseling Track
2005 - 2008	Department Coordinator, CED210 (undergraduate career exploration course)
2005 - 2008	Member, School of Education Curriculum Committee
2005 - 2006	Member, Specialized Education Services Faculty Search Committee
2005 - 2006	Member, Counseling and Educational Development Faculty Search Committee

University of Iowa

Spring 2005	Member, College of Education Curriculum Lab Resource Librarian Search Committee
Spring 2005	Member, College of Education Yager Conference/Martin Luther King Research Symposium Planning Committee
2004 - 2005	Member, School Counseling/Counselor Education Search Committee
2004 - 2005	Faculty Advisor, Student Iowa School Counselor Association
2004 - 2005	College of Education Master's Tuition Scholarship for Diverse Educational Practitioners Selection Committee
Fall 2004	College of Education Faculty Career Development Award Review Committee
Spring 2004	Member, College of Education Martin Luther King Research Symposium Planning Committee
2003 - 2004	Member, College of Education Diversity Post-Doctoral Research Scholar Search Committee
2003 - 2005	Member, College of Education Diversity Committee
Fall 2002	College of Education Faculty Career Development Award Review Committee