

# APPALACHIAN STATE ORGANIZATIONS FOR INCLUSION AND DIVERSITY

“A campus with students, faculty, and staff who represent different backgrounds heightens the educational experience for everyone.”

**Find your community:**

<https://diversity.appstate.edu/community>

Appalachian State features a variety of clubs and organizations for students of different interests, religious backgrounds, ethnicities, and gender identification and orientation.



# THE HENDERSON SPRINGS LGBT CENTER

“Empower, educate, and affirm LGBTQ+ people, allies, and advocates.”

*PSU Room 106  
Department Head: Danielle Carter  
[lgbt@appstate.edu](mailto:lgbt@appstate.edu)  
828-262-8566*



- ✚ The LGBT Center on App State’s campus is student and volunteer led
  - Operates as a safe space, providing support for LGBTQ+ individuals
  - Information and resources are available for those within the LGBTQ+ community and their allies
- ✚ Pronouns: Some individuals choose not to identify with masculine or feminine pronouns, but rather with gender neutral pronouns
  - Why [pronouns matter](#)
  - Using [they](#) singularly
- ✚ Make an effort to understand the identities of your peers and students. Allies should visit <https://lgbt.appstate.edu/lgbt-identities-and-sexualities> as a tool to educate ourselves on:
  - The culture of the LGBTQ+ community
  - Terms and definitions used by LGBTQ+ individuals
- ✚ **Appalachian Allies** is a networking program that trains future allies of the LGBTQ+ community through education and advocacy
  - How to become an ally: <https://workshops.appstate.edu/detail.aspx?key=1957>
  - List of current Appalachian Allies:  
<https://docs.google.com/spreadsheets/d/1B2G5ERdbVg6uzx9KPZxo8rLT6UjyYDa1X9MVfGczDjU/edit#gid=0>

# INCLUSIVE EXCELLENCE

Diversity is not merely a presence of differences, but is the *inclusion* of groups with varying: cultures, worldviews, histories, and traditions.

*Center for Academic Excellence*  
Anne Belk Hall 218  
[cae@appstate.edu](mailto:cae@appstate.edu)  
828-262-3040



- ✚ The inclusion of underrepresented and minority groups is key for effectively allowing diversity to exist within the classroom
  - ✓ Become aware of and identify unconscious biases and microaggressions
  - ✓ Make efforts towards minimizing these biases
  - ✓ Ensure a diverse criteria
- ✚ Visit [the website](#) for faculty resources:
  - Leadership opportunities
  - Articles and reports centered around practicing diversity, equity, and inclusion
  - Outlines how to implement diversity and inclusion within the classroom (assessment, curriculum, accessibility, etc.)
- ✚ This helpful link invites instructors to make their classrooms more inclusive while providing advice on how to do so,  
[https://www.chronicle.com/interactives/20190719\\_inclusive\\_teaching](https://www.chronicle.com/interactives/20190719_inclusive_teaching)

# MULTICULTURAL CENTER

“Promotes uniqueness of various multicultural groups and encourages appreciation of history and traditions of diverse groups.”

*PSU Room 112*  
*Graduate Assistant: Kira Taylor*  
*taylorka2@appstate.edu*  
*828-262-7276*



## “Goals:

- To support and enhance existing cultural programs
- To provide a facility for smaller, more "intimate" functions, such as small group discussions, lectures, etc.
- To foster an environment of tolerance, understanding, and acceptance of different cultures
- To encourage the appreciation of all cultures, particularly the Appalachian culture as it relates to different ethnic and cultural groups”

## The Multicultural Center provides resources that educate on histories, traditions, and cultures of various multicultural groups

- Books are provided at the center on topics surrounding: feminism, religion, ethnicities, and nationalities (and navigating life in the U.S. within these contexts)
- The center itself acts as a venue for events and activities that enrich our understanding of the cultures within our community

# OFFICE OF DISABILITY RESOURCES

Assist, access, adjust, accommodate

*Anne Belk Hall, Suite 112  
828-262-3056*



+ ODR offers helpful tips and suggestions towards effective communication on, and navigation of, campus.

- Visit the website for more information:

<https://odr.appstate.edu/about/quick-links/student-resources/tips>

+ ODR, with appropriate documentation, provides accommodations to students in the classroom to better help them navigate around obstacles to academic success. To name a few:

- Test proctoring
- Assistive technology
- Auxiliary aids
- Reasonable attendance adjustment
- Accessible parking
- Accessible Appalcart

+ ODR's webpage offers extensive information on the documentation required by the school in order for students to qualify for accommodations

- <https://odr.appstate.edu/>

# OFFICE OF INTERNATIONAL EDUCATION AND DEVELOPMENT

“Develop awareness, knowledge, appreciation, and respect of cultural differences in both domestic and international contexts in its students, faculty, staff, and the surrounding communities.”

*PSU Room 321  
studyabroad@appstate.edu  
issso@appstate.edu  
828-262-2046*



- + OIED acts as a liaison for students interested in studying abroad and for international students studying at Appalachian State
- + View the schedule for [International Education Week](#):
  - Showcase of life-changing global encounters
  - Aims to encourage students to study abroad
  - Appeals to students from abroad to study in the U.S.
- + **International students:** [Virtual tour](#) of Appalachian State's campus
  - International student guide: Navigating life in Boone and on campus at Appalachian State  
[https://issuu.com/appalachianstateuniversity/docs/international\\_brochure\\_2018](https://issuu.com/appalachianstateuniversity/docs/international_brochure_2018)
    - [Chinese version](#)
  - Important immigration policies and updates: Maintain your immigration status and become aware of stricter penalties in place for regulation violations
    - <https://international.appstate.edu/international-students/current-international-students/status-maintenance-and-unlawful-presence>
- + Available [scholarships](#)

# SDAP AND APPALACHIAN APPVOCATES

“Support the **S**cholars with **D**iverse **A**bilities **P**rogram through academic, social, and recreational experiences to promote advocacy and inclusivity for individuals with Intellectual Disabilities (ID) on the local, state, and national level.”

*Director of SDAP/ Appvocates Advisor: Anna G. Ward*

*Reich College of Education Room 509M*

*sdap@appstate.edu*

*828-262-8389*

*Appvocates President: Catherine M. Musser*

*mussercm@appstate.edu*

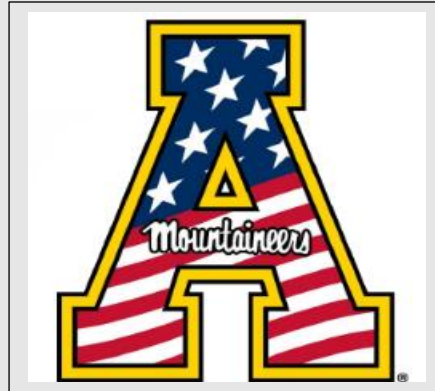


- ✚ SDAP aims to assist college-aged students with Intellectual Disabilities in reaching personal and occupational success. SDAP is:
  - *Inclusive*: scholars are integrated with other university students and have full access to university programs and services
  - *Person-centered*: there is no set curriculum; scholars determine their individual goals and the number of supports they need to be successful
  - *Mutually beneficial*: all students benefit from an inclusive campus with diverse learners
  - *A Comprehensive Transition Postsecondary* program: scholars may be eligible for work-study programs on campus
- ✚ Join Appalachian Appvocates/ Best Buddies club on [AppSync](#)
  - Become a **Natural Support**: interact with SDAP scholars by attending class, tutoring, going to social events, eating meals together, participating in recreational activities, etc.
  - Membership is open to: current ASU students and alumni, scholar family members, and other community advocates
    - Membership requirements: completed application, annual fee of \$10, training participation each semester, five volunteer hours each semester, and attendance of annual SDAP service event

# STUDENT VETERAN RESOURCE CENTER

“Dedication begins during their transition from service to education, and lasts through to graduation and entering the workforce.”

*PSU Room 251*  
*studentveteranservices@appstate.edu*  
*828-262-2722*



- ✚ The Resource Center offers various resources:
  - Study lounge
  - Desktop computers
  - Free printing
- ✚ Benefits for veterans:
  - Application fee and deposit waiver for undergraduate and graduate level applicants
  - Orientation and advising sessions held specifically for veterans and students with military affiliations
  - Priority Registration
  - Transfer credits upon enrollment
  - Program Director of Student Veteran Services:
    - Eric Gormly, [gormlyea@appstate.edu](mailto:gormlyea@appstate.edu)
    - Main contact for veterans on campus with questions and concerns
    - Helps ensure that all areas of campus are accommodating to the population of student veterans
- ✚ Click [here](#) for a list of on-campus and off-campus clubs and organizations for the veteran and military community
- ✚ Available [scholarships](#)



# WOMEN'S CENTER

“Committed to educating the Appalachian community, eliminating gender discrimination, promoting social, economic, and political equity, and empowering women and girls.”

*PSU Room 110*  
*Graduate Assistant: Melanie Turner*  
[turnermk2@appstate.edu](mailto:turnermk2@appstate.edu)  
828-262-6744



- ✚ The Women's Center operates on a student-volunteer basis
- ✚ Free resources for:
  - Practicing safe sex
  - Feminine hygiene
- ✚ Information on resources for issues and concerns surrounding women:
  - Domestic violence
  - Harassment
  - Breast cancer awareness and detection/ Women's health
  - Pregnancy/family support
  - Depression
  - Body image concerns
  - Accessible counseling services
    - Information on all suggested resources can be found in the Women's Center or on their [website](#)