APPALACHIAN STATE ORGANIZATIONS FOR INCLUSION AND DIVERSITY

“A campus with students, faculty, and staff who represent different backgrounds heightens the educational experience for everyone.”

Find your community:
https://diversity.appstate.edu/community

Appalachian State features a variety of clubs and organizations for students of different interests, religious backgrounds, ethnicities, and gender identification and orientation.
The LGBT Center on App State’s campus is student and volunteer led

- Operates as a safe space, providing support for LGBTQ+ individuals
- Information and resources are available for those within the LGBTQ+ community and their allies

Pronouns: Some individuals choose not to identify with masculine or feminine pronouns, but rather with gender neutral pronouns

- Why pronouns matter
- Using they singularly

Make an effort to understand the identities of your peers and students. Allies should visit [https://lgbt.appstate.edu/lgbt-identities-and-sexualities](https://lgbt.appstate.edu/lgbt-identities-and-sexualities) as a tool to educate ourselves on:

- The culture of the LGBTQ+ community
- Terms and definitions used by LGBTQ+ individuals

**Appalachian Allies** is a networking program that trains future allies of the LGBTQ+ community through education and advocacy

- List of current Appalachian Allies: [https://docs.google.com/spreadsheets/d/1B2G5ERdbVg6uxz9KPZxo8rLT6UjyYDa1X9MVfGczDjU/edit#gid=0](https://docs.google.com/spreadsheets/d/1B2G5ERdbVg6uxz9KPZxo8rLT6UjyYDa1X9MVfGczDjU/edit#gid=0)
INCLUSIVE EXCELLENCE

Diversity is not merely a presence of differences, but is the inclusion of groups with varying cultures, worldviews, histories, and traditions.

Center for Academic Excellence  
Anne Belk Hall 218  
cace@appstate.edu  
828-262-3040

The inclusion of underrepresented and minority groups is key for effectively allowing diversity to exist within the classroom

✓ Become aware of and identify unconscious biases and microaggressions
✓ Make efforts towards minimizing these biases
✓ Ensure a diverse criteria

Visit the website for faculty resources:
- Leadership opportunities
- Articles and reports centered around practicing diversity, equity, and inclusion
- Outlines how to implement diversity and inclusion within the classroom (assessment, curriculum, accessibility, etc.)

This helpful link invites instructors to make their classrooms more inclusive while providing advice on how to do so,  
https://www.chronicle.com/interactives/20190719_inclusive_teaching
MULTICULTURAL CENTER

“Promotes uniqueness of various multicultural groups and encourages appreciation of history and traditions of diverse groups.”

PSU Room 112
Graduate Assistant: Kira Taylor
taylorka2@appstate.edu
828-262-7276

Goals:
- To support and enhance existing cultural programs
- To provide a facility for smaller, more "intimate" functions, such as small group discussions, lectures, etc.
- To foster an environment of tolerance, understanding, and acceptance of different cultures
- To encourage the appreciation of all cultures, particularly the Appalachian culture as it relates to different ethnic and cultural groups

The Multicultural Center provides resources that educate on histories, traditions, and cultures of various multicultural groups
- Books are provided at the center on topics surrounding: feminism, religion, ethnicities, and nationalities (and navigating life in the U.S. within these contexts)
- The center itself acts as a venue for events and activities that enrich our understanding of the cultures within our community
ODR offers helpful tips and suggestions towards effective communication on, and navigation of, campus.

- Visit the website for more information: https://odr.appstate.edu/about/quick-links/student-resources/tips

ODR, with appropriate documentation, provides accommodations to students in the classroom to better help them navigate around obstacles to academic success. To name a few:

- Test proctoring
- Assistive technology
- Auxiliary aids
- Reasonable attendance adjustment
- Accessible parking
- Accessible Appalcart

ODR’s webpage offers extensive information on the documentation required by the school in order for students to qualify for accommodations

- https://odr.appstate.edu/
OFFICE OF INTERNATIONAL EDUCATION AND DEVELOPMENT

“Develop awareness, knowledge, appreciation, and respect of cultural differences in both domestic and international contexts in its students, faculty, staff, and the surrounding communities.”

PSU Room 321
studyabroad@appstate.edu
issso@appstate.edu
828-262-2046

OIED acts as a liaison for students interested in studying abroad and for international students studying at Appalachian State

View the schedule for International Education Week:
- Showcase of life-changing global encounters
- Aims to encourage students to study abroad
- Appeals to students from abroad to study in the U.S.

International students: Virtual tour of Appalachian State’s campus
- International student guide: Navigating life in Boone and on campus at Appalachian State
  https://issuu.com/appalachianstateuniversity/docs/international_brochure_2018
  - Chinese version
- Important immigration policies and updates: Maintain your immigration status and become aware of stricter penalties in place for regulation violations
  - https://international.appstate.edu/international-students/current-international-students/status-maintenance-and-unlawful-presence

Available scholarships
SDAP AND APPALACHIAN APPVOCATES

“Support the Scholars with Diverse Abilities Program through academic, social, and recreational experiences to promote advocacy and inclusivity for individuals with Intellectual Disabilities (ID) on the local, state, and national level.”

Director of SDAP/Appvocates Advisor: Anna G. Ward
Reich College of Education Room 509M
sdap@appstate.edu
828-262-8389
Appvocates President: Catherine M. Musser
mussercm@appstate.edu

SDAP aims to assist college-aged students with Intellectual Disabilities in reaching personal and occupational success. SDAP is:

- **Inclusive**: scholars are integrated with other university students and have full access to university programs and services
- **Person-centered**: there is no set curriculum; scholars determine their individual goals and the number of supports they need to be successful
- **Mutually beneficial**: all students benefit from an inclusive campus with diverse learners
- A **Comprehensive Transition Postsecondary** program: scholars may be eligible for work-study programs on campus

Join Appalachian Appvocates/ Best Buddies club on AppSync

- Become a **Natural Support**: interact with SDAP scholars by attending class, tutoring, going to social events, eating meals together, participating in recreational activities, etc.
- Membership is open to: current ASU students and alumni, scholar family members, and other community advocates
  - Membership requirements: completed application, annual fee of $10, training participation each semester, five volunteer hours each semester, and attendance of annual SDAP service event
The Resource Center offers various resources:

- Study lounge
- Desktop computers
- Free printing

Benefits for veterans:

- Application fee and deposit waiver for undergraduate and graduate level applicants
- Orientation and advising sessions held specifically for veterans and students with military affiliations
- Priority Registration
- Transfer credits upon enrollment
- Program Director of Student Veteran Services:
  - Eric Gormly, gormlyea@appstate.edu
  - Main contact for veterans on campus with questions and concerns
  - Helps ensure that all areas of campus are accommodating to the population of student veterans

Click here for a list of on-campus and off-campus clubs and organizations for the veteran and military community

Available scholarships
WOMEN’S CENTER

“Committed to educating the Appalachian community, eliminating gender discrimination, promoting social, economic, and political equity, and empowering women and girls.”

PSU Room 110
Graduate Assistant: Melanie Turner
turnermk2@appstate.edu
828-262-6744

The Women’s Center operates on a student-volunteer basis

Free resources for:
- Practicing safe sex
- Feminine hygiene

Information on resources for issues and concerns surrounding women:
- Domestic violence
- Harassment
- Breast cancer awareness and detection/ Women’s health
- Pregnancy/family support
- Depression
- Body image concerns
- Accessible counseling services

- Information on all suggested resources can be found in the Women’s Center or on their website